



NEPTUNE PACIFIC LINE

Continuous Improvement Leader

ABOUT US: Neptune Pacific Line represents Neptune Shipping and Pacific Forum Line. We are a vibrant, diverse and high-growth company with offices in Australia, New Zealand and across the Pacific Islands. Delivering legendary service, we pride ourselves on the ability to provide regular and reliable shipping services to the Pacific Islands and beyond. We are the market leaders for ocean freight between Australia, New Zealand and Fiji, carrying more than 500,000 metric tons of cargo annually.

Did you know that we are owned by premium water brand, **FIJI Water** and our overarching parent company is **The Wonderful Company**? The Wonderful Company is a privately held \$4.6 billion company with over 9,000 employees worldwide. We are proud to be backed by the fastest growing consumer packaged goods company in the US, the world's largest grower of tree nuts & the world's largest flower delivery services.

THE ROLE: We have a unique opportunity for a Continuous Improvement leader to take charge and lead Neptune through our transformational LEAN journey. Working closely with the Managing Director of Neptune and the Continuous Improvement Director of Operation Excellence, you will bring strong leadership and influencing skills to enhance our current LEAN program.

This will be a busy and rewarding role for someone who is not afraid to roll their sleeves up and lead our team through change.

Here's what you'll do:

- Partner with the business to drive cultural change and increase operational performance
- Lead & develop the strategy and vision for Neptune's LEAN journey
- Be responsible for driving & implementing Neptune's internal LEAN program
- Successfully implement new ways of working to improve the performance and effectiveness of the business
- Build in depth technical knowledge of Neptune's business and key work processes/functions
- Leverage emerging technologies to improve process quality, efficiency, robustness and cost
- Lead advanced problem-solving groups
- Develop and drive high impact projects
- Work strategically to realise our organisational goals and future potential
- Form strong relationships across our organisation, including senior leaders
- Develop & facilitate training to advance our continuous improvement capability, including Lean and Six Sigma methodology
- Lead a team of passionate Lean practitioners

Here's what you'll bring to the table:

- 5+ years' experience deploying and/or leading Lean Continuous Improvement Programs
- 5+ years' experience at a **tactical** (department) and **strategic** (organizational) level
- 2-3 years' experience managing a small team
- Demonstrable experience in change management and leadership
- Demonstrable experience of remote and diverse project teams
- Demonstrable experience developing Continuous Improvement strategies
- Natural leader with a high level of initiative, motivation and drive to succeed
- Strong leader in problem-solving, idea generation and creative solutions
- Delivery orientated with excellent project management skills
- Strong interpersonal and organisational skills
- Expert in Lean, Six Sigma, CI tools and processes
- Love for travel, frequent travel is a MUST!
- Demonstrated passion for making a difference
- Proven CI experience in Operations & Shipping business advantageous

If you want to be part of great change and looking for a new challenge, we would love to hear from you.

Head over to seek and apply <https://www.seek.com.au/job/39576628>

To be considered for this role you must have the legal right to live and work in Australia.

Applications close: August 30, 2019